

PERSON SPECIFICATION – Lead Practitioner – Dundee Options

<i>Essential Criteria</i>	<i>Desirable Criteria</i>	<i>Means of Assessment</i>
Qualifications		
	A relevant professional qualification at SCQF level 7 or above or Equivalent knowledge acquired by other means (this will not apply where there are externally specified qualifications for the post e.g. SSSC)	Application
Experience		
Working with children and vulnerable families		Application
Knowledge		
demonstrate knowledge of child development; family dynamics and how adult behaviour and lifestyle impacts upon the parenting role		Interview
The post holder will also have an understanding of how interventions are expected to benefit service users as a well as having an understanding of, and commitment to people's rights		Interview
Skills		
Engage and empathise with parents and their children who have a variety of needs		Interview
Self-motivation and ability to work on own initiative		Interview
Demonstrate verbal and written communication skills to support the recording and engagement with partners		Interview
Ability to -		
Assess and manage potential risk situations		Interview
Work jointly with relevant professionals and voluntary		Interview

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agencies		
Review relevant material and communicate information		Interview
Work as part of a team and provide a lead to colleagues		Interview
Form and maintain effective working relationships with other agencies		Interview
Use information technology including communication and office applications		Interview