

PERSON SPECIFICATION – YOUNG PEOPLE’S WORKER, Youthpoint Moray

<i>Essential Criteria</i>	<i>Desirable Criteria</i>	<i>Means of Assessment</i>
A relevant qualification at SCQF level 7 or above or Equivalent knowledge acquired by other means (this will not apply where there are externally specified qualifications for the post e.g. SSSC)		
Sound understanding and knowledge of vulnerable young people		Application form, interview and selection test
Ability to recognise the effect of deprivation, disability and environment on young people’s functioning		Interview and selection test
	Ideally you will have relevant experience working with vulnerable young people in a community or residential setting including experience of inter-agency and multi-disciplinary work	Application form and interview
Experience and ability to assess individuals’ needs and plan services		
Experience and ability to manage challenging behaviour, by setting limits and boundaries		Application form, interview and selection test
Experience and ability to communicate effectively and engage with young people and their families, colleagues and external agencies		Application form and interview
Experience and ability to establish effective working relationships with external agencies and co-work as appropriate.		Interview and selection test
Listening skills		Interview and selection test
Ability to empower young people		Interview and selection test
Experience and ability to initiate, plan and organise		Application form, interview and selection test

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ones own work		
Good verbal and written communication skills, and the ability to keep legible and pertinent recordings and reports		Application form, interview and selection test
Due to the lack of public transport to some areas and the lone working elements of the role, you must possess a current driving licence		Application form, interview and selection test
Demonstrate an ability to work within a team		Application form
	Experience of working within a team	Application form and interview