

**PERSON SPECIFICATION –
Young People’s Worker, Disability (Day & Nights)
Abelour Options Aberdeen**

<i>Essential Criteria</i>	<i>Desirable Criteria</i>	<i>Means of Assessment</i>
Qualifications		
A relevant qualification at SCQF level 7 or above		Application
Experience		
The post holder will have experience of working with children or young people	Experience of working with young people or adults with a learning disability	Application/Interview
	2 years’ experience of working with children on the Autistic Spectrum	Application/interview
Knowledge		
Awareness of the key elements of working with people affected by disability and sensitivity and an understanding of discriminatory issues.		Application/Interview
Skills		
Good verbal and written skills including an ability to communicate clearly and sensitively with colleagues and young people		Application/interview
Good organisational and administrative skills		Interview
Use of IT including communications and office applications	Microsoft Word Outlook	Interview
Ability to:		
Contribute to assessing needs and planning services		Application/Interview
Manage aggressive and disturbed behaviour by promoting positive behaviour and by setting limits and boundaries		Interview
Communicate effectively and engage with children, colleagues and external agencies		Interview

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Establish effective relationships with external agencies and co-work as appropriate		Interview
Work autonomously or as part of a team		Application/Interview
Initiate, engage in, and promote meaningful activities for the children and young people in your care		Application/Interview
	Hold a UK licence, use of own vehicle and have at least 6 months recent driving experience (12 months required to drive company vehicles)	Application/Interview