

**Person Specification: Falkirk Equally Safe Project – Development Worker, Domestic Abuse**

<b>Essential</b>	<b>Desirable</b>	<b>Means of Assessment</b>
<b>QUALIFICATIONS</b>		
A relevant professional qualification at SCQF level 7 or above OR equivalent knowledge acquired by other means		Application
<b>EXPERIENCE</b>		
Experience of Safe & Together™ Model CORE Training	Train The Trainer	Application and selection process
Service delivery using the Safe & Together™ Model		Application and selection process
Collaborative working across sectors		Application and selection process
Supporting excellent service delivery		Application and selection process
Values based practices		Application and selection process
Ability to work in, and support others to deliver trauma informed practice		Application and selection process
<b>VALUES</b>		
Ability to demonstrate Aberlour’s values of respect, integrity, innovative and challenging		Application and selection process
Ability to demonstrate the values and principles of personalisation, collaboration, dignity, informed choice, innovation, participation, responsibility and risk enablement		Application and selection process
<b>SKILLS AND KNOWLEDGE</b>		
The post holder should have knowledge of practical and practice issues for care providers as well as the national care		Application and selection process
Communication – engagement, listening, verbal, and written (including recording and report writing)		Application and selection process

Research skills		Application and selection process
Problem solving		
Understanding policies and resources in order to interpret central or local government and other policies and apply them to your situation		Application and selection process
Proficient IT skills with a willingness to adopt and learn new technologies and systems – this includes communication, collaboration, recording and office applications.		Application and selection process
<b>ABILITY TO:</b>		
Work on own initiative, prioritise and to work as part of a team		Application and selection process
Assess, analyse and act on information		Application and selection process
Prioritise workload		Application and selection process
Design and deliver training programmes		Application and selection process
<b>OTHER INFORMATION</b>		
As you will require to visit families you will ideally have access to a vehicle for work travel		Application